



INTERNATIONAL RELIEF AND REHABILITATION ORGANISATION (NIRRO)

Introduction:

Naath International Relief and Rehabilitation Organisation (NIRRO) is a humanitarian NGO working to aid people who are suffering, particularly victims of armed conflict, famine, and natural disasters. NIRRO provides assistance and support to those affected by disasters, emergencies, and conflicts, aiming to save lives, alleviate suffering, and uphold human dignity. The main areas of scope are within the entire Nuer land, the Eastern Nuer and Western Nuer regions. Our work often involves mobilizing aid, coordinating responses, and advocating for the needs of affected communities.

- **Coordination:**

NIRRO works in partnership with other organizations, governments, and local communities to ensure an effective and efficient response.

- **Principles:**

NIRRO is guided by principles like neutrality, impartiality, and independence, ensuring that aid is provided without discrimination.

- **Scope:**

NIRRO works on both short-term relief efforts and long-term recovery and development initiatives in Nuer land during the conflicts and post conflict.

Vision:

- **Long-term Resilience:**

NIRRO envision a world where communities are resilient and able to withstand and recover from disasters and other crises.

- **Sustainable Development:**

This involves a focus on long-term, sustainable solutions that address the root causes of vulnerability and promote lasting well-being.

- **Global Partnership:**

NIRRO aim to be recognized as a global partner in disaster relief and rehabilitation, sharing best practices and knowledge.

- **Empowerment:**

-

NIRRO aim to empower individuals and communities to take ownership of their recovery and development.

Mission:

- **Alleviating Suffering:**

NIRRO primary mission is to reduce human suffering caused by natural disasters, humanitarian emergencies, and chronic poverty.

- **Providing Relief:**

This includes providing immediate assistance to those in need, such as food, water, shelter, and medical care.

- **Supporting Rehabilitation:**

NIRRO aims to support individuals and communities in their recovery from disasters, helping them rebuild their lives and livelihoods.

- **Strengthening Resilience:**

This involves working with communities to build resilience to future disasters and improve their ability to cope with crises.

- **Promoting Development:**

NIRRO also focuses on long-term development, working to address the root causes of vulnerability and create sustainable pathways to prosperity.

Goals:

- **Immediate Relief:**

NIRRO ensures that affected populations receive the immediate assistance they need, including food, water, shelter, and medical care.

- **Long-term Recovery:**

Supporting communities in their recovery process, helping them rebuild infrastructure, restore livelihoods, and rebuild their lives.

- **Community Resilience:**

NIRRO is working with communities to strengthen their resilience to future disasters, including through education, training, and community-based solutions.

- **Sustainable Development:**

NIRRO addresses the root causes of vulnerability and promoting sustainable development that supports long-term well-being and prosperity.

- **Advocacy and Awareness:**

NIRRO raises awareness about the needs of disaster-affected populations and advocating for policies that promote disaster preparedness and resilience.

- **Capacity Building:**

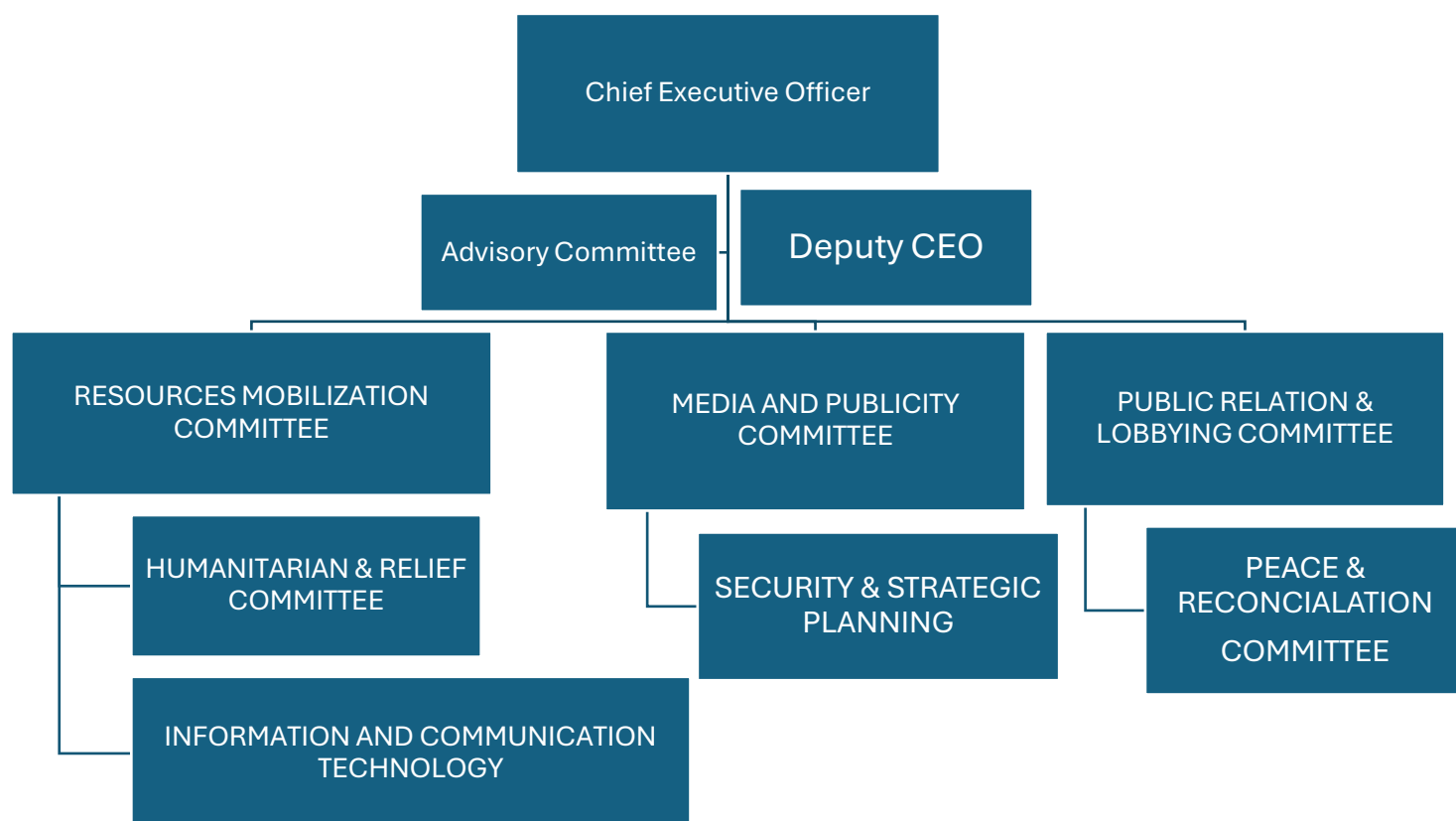
NIRRO provides training and resources to local organizations and individuals, empowering them to play a role in relief and rehabilitation efforts.

- **Collaboration and Partnerships:**

NIRRO Works with other organizations, governments, and communities to ensure a coordinated and effective response to disasters and other crises.

NAATH INTERNATIONAL RELIEF AND REHABILITATION ORGANISATION (NIRRO)

Board of Management



CHIEF EXECUTIVE OFFICER:

The Chief Executive Officer will oversee the whole organisational activities and functions. He/she will speak on behalf of the organisation. The CEO will brainstorm with all the committees pertinent to the running and decision-making process. He/she liaises with stakeholder to advocate for the interest of the organisation. All these committee are answerable to the CEO.

Deputy CEO:

The main responsibility of the deputy is to assist the overall chief executive officer. They can make decisions after consultation with the CEO, or with the approval of two-thirds of the quorum

ADVISORY COMMITTEE:

The advisory committee works with the various committees and the CEO to ensure that the operation of the organisation is being carried out smoothly and adhered to in accordance with the vision and mission of NIRRO. They provide valuable advice on how to run the organisation and work as checks and balances in relation to violations of the core principles of the organisation. The advisory team can request a meeting and raise issues of concern to the committee if any section of the organisation is underperforming or violating the rules, policies, and procedures. In the board of management and advisory committee meeting, these issues of concern can be discussed and possible remedies proposed, after which the board of management will proceed with the implementation plan.

RESOURCES MOBILISATION COMMITTEE:

This committee is answerable to the Chief Executive Officer (CEO) of the organization. Its main responsibility is to mobilize resources for humanitarian purposes. The resources, which may be financial or in kind, will be deposited in the organization's account. These funds will be collected in various countries, including but not limited to the USA, Canada, Europe, Africa, Australia, and the Middle East. Committees will be formed in these countries, with the heads of committees collecting funds and sending them to the sections on the ground based on the needs and directives of the board of management. Policies on sending funds to the local areas identified by the board of management will be adhered to, and the recipients will be notified on the ground. Receipts of funds will be sent to the remitting committees to keep on file. Also, a list of the items and how the funds were used or spent will be communicated in a report to the sending department/committee. In the event of misuse of funds, the sending committee will meet to discuss the matter and report to the CEO and the board of management. Responsible members will be disciplined based on the Code of Conduct and the organisation's policies. The committee will consist of members nominated from the entire Nuer Community. There will be a head of resource mobilisation in each country, and the team members will be reporting to him/her. Head of Resource Mobilisation will be elected by the committee members based on merits, ethics, values, and integrity.

MEDIA AND PUBLICITY COMMITTEE:

The media and publicity committee is responsible for the gathering, scrutiny, and publicity of the information. After checking with the board of management, announcements, press releases, pictures, and texts will be published on social media. However, certain pictures or text may not be allowed, especially some related to misconduct. These contents are punishable based on the code of conduct. Some responsible members will be delegated to carry out the announcement or write and publish these contents.

PUBLIC RELATIONS COMMITTEE:

This committee plays a vital role in shaping the image and reputation of this organization through various communication channels. They work to build and maintain positive relationships with the public, media, and other stakeholders. This involves, but is not limited to, crafting compelling narratives, managing crises, communications, and ensuring consistent messaging across all platforms.

- **Building and Maintaining Positive Relationships:**

PR professionals focus on establishing and nurturing strong relationships with key stakeholders, including customers, employees, investors, media outlets, and the community.

HUMANITARIAN AND RELIEF COMMITTEE:

This committee plays an important role in protecting and assisting people affected by conflict, natural disasters, and other emergencies. Its primary focus is to alleviate suffering, promote international humanitarian law, and provide aid and support to those in need.

Here's a more detailed breakdown of their role:

PUBLIC RELATIONS AND LOBBYING COMMITTEE:

Public Relations Committee focuses on shaping the organization's image and building positive relationships with stakeholders through communication strategies. Lobbying, on the other hand, directly engages with government officials to advocate for specific policies or legislation.

Public Relations Role:

- **Image Management:**

Public relations professionals craft narratives, manage media relations, and oversee communications to maintain a positive public image for the organization. .

- **Crisis Communication:**

Public relations professionals are also responsible for managing crises, responding to negative publicity, and mitigating damage to the organization's reputation.

- **Messaging and Communication:**

They develop targeted communication plans and messaging strategies to influence public perception and achieve specific goals.

Lobbying Role:

- **Policy Advocacy:**

Lobbyists advocate for their organization's interests by communicating directly with government representatives and influencing policy decisions.

- **Information Gathering and Dissemination:**

Lobbyists gather information about legislative processes and policies and then disseminate this information to their clients or members.

- **Relationship Building:**

They establish and maintain relationships with government officials to facilitate communication and influence.

SECURITY AND STRATEGIC COMMITTEE:

A Security and Strategic Planning Committee is a group, often within an organization or government body, responsible for developing and implementing security strategies and long-term plans. These committees play a crucial role in protecting the interests of the organisation, planning, strategizing, assessing potential threats, preparing logistics based on the ground feedback, assessing the number of civilians affected by the war, assessing the amount of food

items required for the displaced or affected population, and adapting to changing threats. This committee will be selected based on membership drawn from all Nuer areas.

PEACE AND RECONCILIATION COMMITTEE:

A Peace and Reconciliation Committee's role is to facilitate the transition from conflict to peace by promoting truth-telling, dialogue, and healing. They aim to address past grievances, build trust, and prevent future violence. This committee can also help communities understand the impact of conflict on individuals and communities, particularly focusing on the experiences of victims.

Peace and Reconciliation Committees can play a crucial role in resolving disputes peacefully through mediation, negotiation, and dialogue. They often participate in truth and reconciliation processes to uncover and document past wrongdoing, promoting transparency and accountability.

INFORMATION AND COMMUNICATION TECHNOLOGY COMMITTEE:

An Information and Communication Technology (ICT) Committee is a group that oversees and advises on the strategic use of technology within an organization. It typically focuses on areas like infrastructure, projects, and policy, ensuring that ICT aligns with the organization's goals.